

## SOLUTIONS NOT SIDES IS RECRUITING FOR EXPERIENCED CLASSROOM FACILITATORS

### About SNS:

Solutions Not Sides (SNS) runs tours for British secondary schools and communities, particularly mosques and synagogues, to enable discussion and improve community relations on the issue of the Israeli-Palestinian conflict. It is a subject that causes divisions between Muslim and Jewish communities, and it is also used by political groups on the far left and far right to stir up antisemitism and anti-Muslim hatred. Through face-to-face encounters with Israeli and Palestinian visiting speakers, teenagers are encouraged to consider the issue from a united perspective of concern for the human rights and security of ordinary Israelis and Palestinians. Attitudes are shifted away from supporting one side against the other and towards seeking solutions. In so doing, one of the most contentious subjects manipulated by those who would play a game of identity politics becomes something within which young people can find a place of solidarity and common ground, with the awareness that the political groups and leaders that would divide them must be held accountable.

### Rationale:

Due to the COVID19 crisis, SNS is unable to run its usual model of one-week tours visiting schools across the country in various cities with Israeli and Palestinian speakers. We are seeking locally based people to run sessions for us on a flexible, freelance basis during the first half of 2021, and possibly beyond. The geographical areas we seek to cover are:

- West Midlands
- East Midlands
- Yorkshire
- Lancashire

We are seeking up to two people for each area.

### The role:

- Start date: 4 January 2021. Successful applicants will be required to undertake 10 hours training in Nov/Dec 2020.
- Function: (a) Lead and facilitate sessions in secondary schools; (b) do some outreach to local schools in order to expand SNS' network
- Age group: 14-18 (Key Stage 4&5)
- Number of students in each session: Average 30, but may vary
- Length of each session: 1 hour
- Content of the session:
  - Introductory presentation
  - Running a short, fun quiz
  - Facilitating a video call with an Israeli and a Palestinian speaker (these people are trained and experienced working with SNS), allowing for the speakers to answer the students' questions
  - Closing presentation
- Aims of the session:
  - To provide a humanising encounter between British youth and their Israeli and Palestinian peers
  - To model respectful disagreement of views
  - To provide a safe space for students to discuss the topic of the Israeli-Palestinian conflict and ask questions
  - To provide diverse perspectives on both the past and present of the Israeli-Palestinian conflict
  - Model challenging Antisemitic and Islamophobic views around this issue

### **Remuneration:**

Freelance contract on the basis of £80 per session (hourly rate £40 per hour. For each session, we allow 30 minutes for set-up and 30 minutes for wrap-up with teacher/exiting the school).

Travel expenses may also be claimed for.

Attendance at training sessions prior to undertaking delivery of service will be paid at £20 per hour.

### **Additional benefits:**

SNS already has a strong network of participating schools in these four areas. However, we would like to offer a commission of £20 for every new school that a

facilitator connects us with that ends up booking a session. This role has the capacity to expand as much as you are able to secure further bookings in your local area.

**Person specification:**

- Educated to degree level is essential
- Classroom teaching/presenting experience, preferably secondary school, is essential
- DBS clearance and no criminal record is essential
- Clean driving license and own vehicle is essential
- A passion for dialogue, reconciliation and healing divisions is essential
- Well organised and punctual is essential
- Being highly motivated and able to take initiative for self-development in the role is essential
- Some knowledge of our key subject areas (RS, History, Citizenship, PHSE and politics of Middle East conflict) is desirable
- Strong local connections in schools and communities is desirable
- A recognition of the political and religious sensitivities on both sides around discussion of the Israeli-Palestinian conflict in the UK and motivation to learn about them is essential

If you are interested please send a cover letter and CV to [sharon@solutionsnotsides.co.uk](mailto:sharon@solutionsnotsides.co.uk) by 23 November 2020.