



## SOLUTIONS NOT SIDES TRUSTEE BOARD RECRUITMENT ADVERT

### About SNS:

Solutions Not Sides is an education programme on the Israeli-Palestinian conflict that exists to provide humanising encounters, diverse narratives, and critical-thinking tools to empower young people with the knowledge, empathy, and skills to promote dialogue and conflict resolution, and to challenge prejudice in the UK.

We run workshops in over 200 British secondary schools and communities across the UK providing teenagers with face-to-face encounters with speakers from Israel and Palestine. In these workshops, attitudes are shifted away from supporting one side against the other and towards seeking solutions. Our workshops enable young people to find a place of solidarity and common ground, while developing the capacity to embrace and celebrate diversity, and the skills to navigate difference and conflict.

The organisation is at an important point of strategic and partnership growth, reaching around 8,000 students per year and training around 300 teachers and community leaders per year, with an expansion plan for the next decade in place.

### What we're looking for:

SNS is looking to add three or four trustees to its existing board.

We are seeking the following skills, knowledge and experience. Please apply if you have some or any of these, you do not need to have all of them.

Previous board/trustee experience is not necessary, and we welcome applications from all ages and backgrounds.

We particularly encourage you to apply if you are a teacher, community leader, PR/comms professional, philanthropist or fundraiser, thank you!

### Governance & leadership:

- Legal duties of trustees and best practice in governance, Charity law and compliance
- Charity management
- Risk management
- Data protection
- Safeguarding
- Policy development, etc.



HR:

- HR management
- Developing organisational culture
- Stakeholder engagement and relationship building

Finance:

- Accountancy
- Financial planning/budgeting
- Financial processing and systems

Operations:

- Experience working in the voluntary, education and peace-building sectors
- Experience of a service user of the charity (teacher or community leader)
- Lived experience of antisemitism, Islamophobia, polarisation in schools or close connection to someone with lived experience

Digital:

- Digital strategy and leadership
- IT systems
- Cyber security
- Data management
- Service design

Marketing:

- Branding and development
- Marketing strategy and business development
- Marketing and communications
- Public relations
- Social media

Fundraising:

- Fundraising strategy
- Grants and trusts fundraising
- Code of fundraising and best practice in fundraising

Personal interest:

- Social psychology with a focus on group identity, polarisation, and racism
- Secondary level education and pedagogy
- Religious studies, particularly Islam, Judaism and Christianity
- A passion for dialogue, reconciliation and healing divisions
- A recognition of the political and religious sensitivities on both sides around discussion of the Israeli-Palestinian conflict in the UK and motivation to learn about them



### The trustee role:

“Trustees have overall control of a charity and are responsible for making sure it’s doing what it was set up to do. They may be known by other titles, such as: directors; board members; governors; committee members. Whatever they are called, trustees are the people who lead the charity and decide how it is run.”

CHARITY COMMISSION FOR ENGLAND & WALES

As a trustee of SNS, you will effectively be a member of the management team.

SNS trustees are appointed for an initial term of three years.

Board meetings are held during the evening or weekend online once every other month for two hours, with an annual in-person retreat (COVID permitting).

Additional meetings with the Executive Director outside of board meetings may also be required.

The role is voluntary, but reasonable out-of-pocket expenses are reimbursed.

### Finding out more:

Please click [here](#) for a short video about our work.

Please click [here](#) to visit our website.

Please contact Sharon Booth ([sharon@solutionsnotsides.co.uk](mailto:sharon@solutionsnotsides.co.uk)) and request a phone call if you would like to talk more about the role.

### Applying:

If you are interested, please send a cover letter/application video and CV to [sharon@solutionsnotsides.co.uk](mailto:sharon@solutionsnotsides.co.uk) outlining why you think you would make a good SNS trustee.

Closing date for applications: 15 December 2021

Successful applicants will be invited to join the board from January 2022